Quarter 2 2024/25 - Overview of performance

Overall

- 24 measures are on target
- 11 measures require monitoring •
- 1 measure requires action •
- 19 are pending ٠

More detail about each measure is set out in the following performance tables.

Background

The Q2 report offers an update on the measures listed in the Shared Vision for Bournemouth, Christchurch and Poole.

It is intended to give an overview of the information reported in the A Shared Vision for Bournemouth Christchurch and Poole Performance Dashboard where more detail about each measure is available.

Progress against Focus Areas will be incorporated in the Q3 report.

Explanation of performance tables

Ref: The unique reference code for each measure.

Measure: The name of the measure

Frequency: How often each measure will be updated.

Next Update: When the data will be available to update the measure

High or low is better: Whether good performance is a higher figure or a lower figure.

Baseline figure: This is the data collected for each measure to establish a reference point from which progress can be monitored. This data was used to set realistic and achievable targets for the forthcoming year. The time period the baseline data relates to is reflected in the performance table. The absence of RAG (Red, Amber, Green) ratings for this initial data is standard practice, as it serves as a starting point without any predefined expectations or goals. Target: The performance level (goal) we are aiming to achieve. Rationales for target levels are provided in the Dashboard.

Actual: The performance figure for the time period being measured.

Direction of Travel & RAG: This column shows whether performance is improving, declining or remaining at the same level compared to the previous update. This is indicated by a directional arrow. Whether the Actual figure has hit its target is shown by the RAG rating.

- Red: Performance has not met its target and has reached a level (intervention) at which action is required to improve performance •
- Amber: Performance has not met its target but has not reached a level at which action is needed. This requires monitoring to ensure performance does not decline. •
- Green: Performance has met or exceeded its target. •
- Pending: The data required to update the measure is not yet available. This could be because the figure is annual, and the new data is not available until the end of the year, or targets have not been set to allow the • performance to be RAG rated. An explanation for Pending measures is provided in the performance tables.

Note: Over time, as new data comes in, the number of pending measures will decrease, ensuring that by the end of the fourth quarter, all measures will have a definitive RAG status. Commentary: Provides detail about performance or pending status.

Where the table says TBA – this means to be advised.



We have two key priority areas, and the principles for how we work are set out under Our Approach Click on a priority box below to view the latest progress and performance data





Our Place and Environment

There are six ambitions that sit under our Place and Environment priority.

13 measures are currently used to measure this priority and are shared amongst the six ambitions.

Six are measured **annually** and seven are measured **quarterly**

This means the one ambition "Our inclusive, vibrant and sustainable economy supports our communities to thrive" will only be updated Annually so there will be no change in RAG status for a year.

The ambition "Our green spaces flourish and support the wellbeing of both people and nature" has no aligned measures.

Ref	Measure	Frequency	Next Update	High or Low is better	Baseline Figure	Target	Actual	Direction of Travel & RAG	Comn
People a	nd places are connected by sustainable and modern infrastr	ucture							
PE1A.1	Increase the total number of sustainable passenger trips in the BCP area per year	Annual	Mar 2025	High	23.60M (Mar 2024)	26.14M (Mar 2025)	Available Mar 2025	-	This n 2025. The b
PE1A.2	Increase the number of publicly available Electric Vehicle (EV) charge points	Quarterly	Sept 2024	High	104 (Mar 2024)	150 (Jun 2024)	165 (Jun 2024)	仓	This is quarte
Our com	munities have pride in our streets, neighborhoods and publi	c spaces							-
PE2A.1	Increase the percentage of residents who are satisfied with their local area as a place to live	Annual	2024 Survey in Oct	High	78% (2023)	ТВА	Available Autumn 2024	-	This is not be being
PE2B.2	Increase residents' satisfaction with street cleaning	Annual	2024 Survey in Oct	High	49% (2023)	ТВА	Available Autumn 2024	-	This i not be being
PE2B.1	Increase the number of Fixed Penalty Notice's served for fly tipping and littering offences	Quarterly	Sept 2024	High	2.65k (Mar 2024)	696 (Jun 2024)	866 (June 2024)	①	1218 f 33 wa 1149 l
PE2D.1	Reduce levels of police recorded ASB	Quarterly	Sept 2024	Low	9,722 (Mar 2024)	2,630 (Jun 2024)	2,625 (Jun 2024)	①	This is
PE2D.2	Increase enforcement outcomes relating to street-based ASB	Annual	Mar 2025	High	3.25K (Mar 2024)	3.41K (Mar 2025)	Available March 2025	-	The ba incide measu

nmentary
s measure will be updated in March 25.
e baseline has not been RAG rated.
s is cumulative figure and therefore the
arterly figure is added to the baseline.
s is a new corporate measure, and the baseline has been RAG rated. Target and intervention levels are ng set ahead of new data becoming available.
s is a new corporate measure, and the baseline has been RAG rated. Target and intervention levels are ng set ahead of new data becoming available.
8 fixed penalty notices issued, of these:
waste duty of care notices 36 fly tipping fines

9 littering fines

is the number of incidents reported to Police.

baseline data included 96 seizures of alcohol, 3084 dents and 74 early intervention notices served. The asure will be updated in March 2025.

Ref	Measure	Frequency	Next Update	High or Low is better	Baseline Figure	Target	Actual	Direction of Travel & RAG	Com
PE3A.1	Increase the number of businesses in the BCP area	Annual	Mar 2025	High	15.37K (Mar 2024)	15.40K (Mar 2025)	Available March 2025	仓	
Revitalis	ed high streets and regenerated key sites create new opport	tunities			•	1			•
PE4A.1	Increase footfall across our three Town Centers	Quarterly	Sept 2024	High	19.73M (Mar 2024)	22M (Jun 2024)	21.88M (Jun 2024)	仓	Stron sumn Note: 24/25
PE4B.1	Increase the percentage of all major planning applications determined on time	Quarterly	Sept 2024	High	71% (Mar 2024)	78% (Jun 2024)	82% (Jun 2024)	仓	We a majo
PE4B.2	Increase the percentage of all non-major planning applications determined on time	Quarterly	Sept 2024	High	84% (Mar 2024)	92% (Jun 2024)	78% (Jun 2024)	仓	Altho on the
Climate	change is tackled through sustainable policies and practice					1	1		•
PE 5A.1	Reduce the tonnes of greenhouse gas emissions from our vehicles and buildings.	Annual	Oct 2024	High	13.142k (Mar 2023)	Carbon Neutral by 2030	Available Oct 2024	_	March 2032/ cease was a appro were increa have impro reduc in Ma
PE5E.1	Increase the percentage of waste diverted from landfill	Quarterly	Sept 2024	High	87.61% (Mar 2023)	90% (Jun 2024)	84.6%		The a our ma contrac encour possib These validat system

Our green spaces flourish and support the wellbeing of both people and nature

Key to Actual Column RAG rating:
Action Required
Monitor
On Target
Pending

ong showings for all our town centers, a good mmer season.

te: Funding is in place for data collection during /25, but no budget is in place going forward

are currently exceeding our target for processing jor planning applications

hough slightly below target this is an improvement the Q1 figure.

rch 2024: The tCO2e emissions figure is for the 32/24 financial year. Since the decision was taken to ase procurement of emissions-free green electricity, it is accepted that emissions would increase by proximately 4,000 tCO2e. In addition, several sites re added to the corporate energy contract, further reasing energy consumption. However, emissions we reduced overall since last year, as a result of proved performance in many sectors, most notably a fuction in the use of gas. The measure will be updated March 2025.

e actual diversion until 2027 is at the discretion of main waste disposal contractor, however our ract team are working closely with the contractors to burage our diversion rate to be as close to 100% as sible.

se are provisional figures which have not yet been lated on the government waste data flow database em.

		Frequency Next High or Baseline Target							
Ref	Measure	Frequency	Next Update	High or Low is better	Baseline Figure	Target	Actual	Direction of Travel & RAG	
	Measures under discussion with Green Space and Conservation team.								

nmentary

Our People and Communities

There are seven ambitions that sit under our People and Communities priority.

24 measures are currently used to measure this priority and are shared amongst the seven ambitions.

Nine are measured annually, 11 are measured quarterly, three are measured termly as they concern schools and one is collected every two years.

This means the one ambition "Local communities shape the services that matter to them" will only be updated Annually so there will be no change in RAG status for a year

Ref	Measure	Frequency	Next Update	High or Low is better	Baseline Figure	Target	Actual	Direction of Travel & RAG	Com
High qua	ality of life for all, where people can be active, healthy and inc	lependent							
PC1A.1	Increase the percentage of residents who have a good satisfaction with life	Annual	2024 Survey in Oct	High	82% (2023)	TBA	Available Autumn 2024	-	This i not be Targe
PC1A.2	Increase the percentage of people with a learning disability living independently in settled accommodation	Quarterly	Sept 2024	High	78.5% (Mar 2024)	80% (Jun 2024)	73.2% (Jun 2024)		We have reside devel divert
PC1A.3	Increase the percentage of people with a mental health disability living independently in settled accommodation	Quarterly	Sept 2024	High	ТВА	TBA	36.2% (Jun 2024)		We h reside devel divert
PC1A.4	Increase the percentage of Adult Social Care users who are satisfied with the care and support they receive	Annual	Oct 2024	High	69.7% (Mar 2023)	TBA	Available Oct 2024	-	This i not be availa Engla (due
PC1A.5	Increase the percentage of carers who are satisfied with the care and support they receive	Every Two Years	Mar 2026	High	35.5% (Mar 2024)	TBA	Available Mar 2026	-	This i not be need Overa 2021/
PC1B.1	Increase the number of registrations from people in the most deprived areas accessing health and wellbeing support (LiveWell Dorset)	Quarterly	Sept 2024	High	263 (Mar 2024)	263 (Jun 2024)	538 (Jun 2024)	仓	The L increa depriv quarte

mmentary

s is a new corporate measure, and the baseline has been RAG rated.

get and intervention levels need to be set for 2024.

e have maximised opportunities to de- register idential homes. Commissioning is refocusing on veloping appropriate supported accommodation to ert people away from residential care.

e have maximised opportunities to de- register idential homes. Commissioning is refocusing on veloping appropriate supported accommodation to ert people away from residential care.

s is a new corporate measure, and the baseline has been RAG rated. The outturn for 2024 is not yet ailable and we are awaiting feedback from NHS gland

ie 19 December 2024).

s is a new corporate measure, and the baseline has been RAG rated. Target and intervention levels ed to be set.

erall satisfaction has increased from 34.7% in 21/22 to 35.5% in 23/24.

e LiveWell Dorset service continues to see an rease in registrations, including those from our most prived neighbourhoods compared to the same arter last year.

Ref	Measure	Frequency	Next Update	High or Low is better	Baseline Figure	Target	Actual	Direction of Travel & RAG	
PC1C.1	Increase the percentage of physically active adults	Annual	May 2025	High	67.3 (Mar 2022)	70.4% (Mar 2023)	71.5% (Mar 2023)	仓	The u in Ma has ir Engla
PC1C.2	Increase the percentage of physically active children and young people	Annual	May 2025	High	56.6% (Mar 2022)	51.4% (Mar 2023)	51.3% (Mar 2023)	Û	The uphysi finance 2021/
Working	together, everyone feels safe and secure				·		·		•
PC2A.1	Reduce levels of serious violent crime	Quarterly	Sept 2024	Low	1530 (Mar 2024)	363 (Jun 2024)	317 (Jun 2024)	企	We h quart
PC2B.1	Increase the percentage of residents who feel safe in their local area during the day	Annual	2024 Survey in Oct	High	89% (2023)	ТВА	Available Autumn 2024	-	This i not be Targe
PC2B.2	Increase the percentage of residents who feel safe in their local area after Dark	Annual	2024 Survey in Oct	High	53% (2023)	TBA	Available Autumn 2024	_	This i not be Targe
Those wh	no need support receive it when and where they need it								
PC3C.1	Increase the number of individuals entering drug treatment	Quarterly	Sept 2024	High	2740 (Sept 2023)	2816 (Jun 2024)	Available Sept 2024	仓	This i 24. D syste week
PC3A.1	Increase the percentage of Education Health Care Plans issued within 20 weeks	Quarterly	Sept 2024	High	65% (Mar 2024)	100% (Jun 2024)	70.4% (Jun 2024)	仓	Q2 ov more Servi landir transi This requir the lo
PC3B.1	Reduce the attainment gap and improve learning outcomes for vulnerable children and young people at all key stages	Annual	ТВА	Low	ТВА	ТВА	Pending	-	Await levels

Key to Actual Column RAG rating:
Action Required
Monitor
On Target
Pending

e updated figure for adults physical activity received May is for the 2022/23 financial year. Performance improved by 4.2% since 2021/22 and is above the gland average of 67.1%

e updated figure for children and young people's ysical activity received in May is for the 2022/23 ancial year. Performance has declined by 5.3% since 21/22 but is still above the England average of 47%.

have seen a significant decrease in rapes in this arter.

s is a new corporate measure, and the baseline has been RAG rated.

rget and intervention levels need to be set for 2024.

s is a new corporate measure, and the baseline has been RAG rated.

rget or intervention levels need to be set for 2024.

is is August data for the rolling period Sep 23 – Aug Data is not yet available for Q2 as our reporting stem via central government is always about 8-12 eks behind.

overall figure shows 85.6% compliance however re recent practice is 100% compliance by the rvice in August 2024. SEND restructuring now ding with new posts being filled and staff nsitioning.

s will provide the foundation capacity and structure juired to enable this standard to be maintained in longer term.

aiting baseline data and for target and intervention els to be set.

Good quality homes are accessible, sustainable and affordable for all

Ref	Measure	Frequency	Next Update	High or Low is better	Baseline Figure	Target	Actual	Direction of Travel & RAG	Com
PC4B.1	Reduce the number of homeless households in bed and breakfast	Quarterly	Sept 2024	Low	187 (Mar 2024)	170 (Jun 2024)	159 (Jun 2024)	仓	Whils acquir furthe of hou reduc
PC4A.1	Reduce the number of people rough sleeping	Quarterly	Sept 2024	Low	62 (Mar 2024)	62 (Jun 2024)	63 (Jun 2024)	Û	A sea rise si rough night end w long t
PC4C.1	Increase the number of both completed new affordable and social rented homes	Annual	Mar 2025	High	119 (Mar 2024)	120 (Mar 2025)	Available Mar 2025		End o and a totals financ
Local co	mmunities shape the services that matter to them				I	I	1		
PC5A.1	Increase the percentage of residents who feel they can influence decisions affecting their local area	Annual	2024 Survey in Oct	High	23% (2023)	TBA	Available Autumn 2024	-	This is not be Targe
Employm	nent is available for everyone and helps create value in our c	ommunities			1	1	1	<u> </u>	
PC6A.1	Increase the number of jobs created and/or safeguarded through Government and/or external funding	Quarterly	Oct 2024	High	21 (Mar 2024)	31 (Jun 2024)	34 (Jun 2024)	仓	As of by but create
PC6A.2	Increase the uptake of supported employment for those with learning disabilities	Quarterly	Sept 2024	High	4.4% (Jun 2024)	4.5% (Jun 2024)	4.4% (Jun 2024)		The S as on Oppo based explor
PC6A.3	Increase the uptake of supported employment for those with mental health issues	Quarterly	Sept 2024	High	1.3% (Jun 2024)	TBA (Jun 2024)	1.3% (Jun 2024)	-	These meas We an and ta to be own c

mmentary

ilst additional self-contained homes have been juired and relet as temporary accommodation, a her increase in demand has led to a static position iouseholds in Bed & Breakfast. The end-of-year uction target of 100 households remains on track.

easonal increase in rough sleeping saw the numbers significantly over the summer, driven largely by new gh sleepers to the street typically seen for a single nt only, a downward trend is now expected to year with targeted activity supporting those on the streets g term.

I of Quarter 2 (July-Sept 2024) Includes newbuild acquisition homes all affordable tenures cumulative Is this

ncial year.

s is a new corporate measure, and the baseline has been RAG rated.

get and intervention levels need to be set for 2024.

of Oct (Q1 and Q2), end of projects reports submitted ousinesses claimed 64 jobs safeguarded and 19 ated.

e Supported Employment Review has been agreed one of the six priorities of the co-produced Day portunities Strategy. Our Fulfilled Lives, strengths ed approach in ASC ensures that employment is lored with those people who are able to work.

ese indicators were national Adult Social Care asures; however, these have been discontinued. are continuing to provide them as local measures targets, however targets for mental health will need e reviewed as system partners no longer share their n data since discontinuation of national reporting.

PC7A.1	Reduce the number of children who are missing out on education	Termly	Sept 2024	Low	TBA	TBA	ТВА	仓	Q2 ac This i year All sc attend
									Scho have priorit
PC7B.1	Reduce the number of primary school aged children excluded from school	Termly	Sept 2024	Low	TBA	TBA	TBA	仓	Q2 fig 0.05% schoo pendi will in inclus oppor with t

Ref	Measure	Frequency	Next Update	High or Low is better	Baseline Figure	Target	Actual	Direction of Travel & RAG	
PC7B.2	Reduce the number of secondary school aged children excluded from school	Termly	Sept 2024	Low	TBA	TBA	TBA	仓	Q2 fig Howe Septe Addit throu appro direct pract to bic coho

actual shows a slight increase from Q1 figure of 251. s is to be expected with the start of a new academic r and some pupils struggling to transition.

schools are now signed up to automatic importing of ndance data which should improve validity of data as as attendance is being coded correctly by schools.

e a Termly Planning Meeting with all schools and rity pupils to focus support on.

figures remain lower than the previously set target of 5%. Additional inclusion support will be available to ools through the £2.8 million Innovation Fund ding approval by School Forum on 18/11/24. This include direct support and challenge for schools over usive practice, training and development, and the ortunity to bid for innovation projects to support them a their cohorts in school.

ommentary

figures remain slightly above target of 0.18%. wever, start of academic year 24- 25 sees figure for ptember reduced to 6 from 10 in 23-24.

ditional inclusion support will be available to schools ough the £2.8 million Innovation Fund pending proval by School Forum on 18/11/24. This will include ect support and challenge for schools over inclusive actice, training and development, and the opportunity bid for innovation projects to support them with their norts in school.

Our Approach

There are seven principles that sit under our Place and Environment priority.

16 measures are currently used to measure this priority and are shared amongst the seven principles.

Six are measured annually, nine are measured quarterly and one is collected every two years.

This means the two ambitions "Working closely with partners, removing barriers and empowering others" and "Using data, insights and feedback to shape services and solutions" will only be updated Annually so there will be no change in RAG status for a year.

Ref	Measure	Frequency	Next Update	High or Low is better	Baseline Figure	Target	Actual	Direction of Travel & RAG	Com
Working	closely with partners, removing barriers and empowering ot	hers						1	
A1A.1	Increase the number of assets transferred to communities	Annual	Mar 2025	High	0 (Mar 2024)	TBA	Available Mar 2025		This has A tar The asse 2024 This
Providin	ng accessible and inclusive services, showing care in our app	oroach				1	1		
A2A.1	Increase the proportion of people who use care services who find it easy to find information about services	Every Two Years	Sept 2024	High	68.8% (Mar 2022)	TBA	TBA	-	This has to 2024 2021 discu unde infort to en arou out e
A2A.2	Increase levels of trust in the council	Annual	2024 Survey in Oct	High	40% (2023)	TBA	Available Autumn 2024	-	This has Targ 2024
A2B.1	Increase in customer interactions via the council's digital platforms	Quarterly	Sept 2024	High	89% (Mar 2024)	90% (Jun 2024)	89% (Jun 2024)	\Leftrightarrow	Cont

mmentary

is is a new corporate measure, and the baseline s not been RAG rated.

arget and intervention level need to be set.

e baseline value has been set at zero. Only those sets transferred to the community since 1 April 24 will be included in the measure.

is measure will be updated in 2025.

is is a new corporate measure, and the baseline s not been RAG rated.

rget and intervention levels need to be set for 24.

21/22 was 68.8%. These survey results are being scussed with BCP Council Web Team to derstand how we can improve access to ormation for people. Work within adult social care engage with GP Surgeries and Social Prescribers bund information and advice provision was rolled early 2024.

is is a new corporate measure, and the baseline s not been RAG rated.

rget and intervention levels need to be set for 24.

ontinue to monitor as redesigned services me online.

A3B.1	Increase satisfaction with the way the council runs things	Annual	2024 Survey in Oct	High	41% (2023)	TBA	Available Autumn 2024	-	This has level of ne
Ref	Measure	Frequency	Next Update	High or Low is better	Baseline Figure	Target	Actual	Direction of Travel & RAG	Com
A3A.1	Reduce the number of upheld Ombudsman complaints per 10,000 of the population	Annual	Sep 2024	Low	6.5 (Sep 2023)	4.7 (Sep 2024)	Available Sep 2024	-	This has
Interven	ing as early as possible to improve outcomes			·	·	•			•
A4A.1	Increase the percentage of new targeted Support episodes where no previous episode has ceased within the previous 12 months	Quarterly	Sept 2024	High	87.4% (Mar 2024)	85% (Jun 2024)	87.5% (Jun 2024)	①	At th Targ syste this Early refer and asse visit refer
Develop	ing a passionate, proud, valued and diverse workforce								
A5B.2	Increase the percentage of equality monitoring data collected from staff	Quarterly	Sept 2024	High	47.69% (Mar 2024)	47.69% (Jun 2024)	47.69% (Jun 2024)		Deve in Se statis inclu para lowe colle rese The com HRB A Co com in Au data Dyna
									40.8 Ethn Marr Gene Relig Sexu

his is a new corporate measure, and the baseline as not been RAG rated. Target and intervention vels are being set ahead

new data becoming available.

ommentary

his is a new corporate measure, and the baseline as not been RAG rated.

the moment the data is based on level 3 argeted Support. This is part of the Early help restem. We have very recently restructured, and is will create the ability for partners to undertake arly help assessments. The reduction in referrals continues to evidence improved practice and we are in a good position with timeliness, visits, assessments (identified by Ofsted during monitoring sit 6 as 'good' assessment quality) and referrals.

evelopment of the new EDI dashboard, launched September, has enabled us to capture new atistics for gender identity (not previously cluded). This has the effect of adjusting the report rameters and the overall completion rate appears wer, but this is an adjustment to factor in the llection of the new criteria. The target has been set for this.

ne new dashboard also includes reporting on mpletion of EDI data by the Directorate, enabling RBPs to target hotspots of non-completion.

Communication campaign to encourage mpletion of EDI data by employees was launched August. A new portal developed to capture EDI ta from those without devices to upload onto namics is now live.

.81% overall completion rate. Disability: 62.14%.

hnicity: 61.79%.

arriage/Civil Partnership: 11.75%.

ender Identity: 11.92%

ligion: 48.47%.

exual Orientation: 48.78%

A5B.1 Increase levels of employee engagement Annual Spring 2025	High	(Mar 2024)	3%	(Jun 2024)	Û	succ cano diffe cano posit
	High	60 (2024)	62 (2025)	Available Spring 2025	-	This retrie whic

eating an environment for innovation, learning and leadership

-				1					
A6B.1	Increase the number of current council employees supported to undertake apprenticeships	Quarterly	Sept 2024	High	79 (Mar 2024)	84 (Jun 2024)	79 (Jun 2024)	仓	Numl Mana proce order enco appre possi where where
A6B.2	Increase the total number of apprentices employed specifically on apprenticeship contracts by the council	Quarterly	Sept 2024	High	27	33	31	仓	On ta

Ref	Measure	Frequency	Next Update	High or Low is better	Baseline Figure	Target	Actual	Direction of Travel & RAG	Con
					(Mar 2024)	(Jun 2024)	(Jun 2024)		post mee proo and mar

Using our resources sustainably to support our ambitions

A7A.3	Increase the percentage of business rates collected	Quarterly	Sept 2024	High	97.6% (Mar 2024)	24.5% (Jun 2024)	31.89% (Jun 2024)	①	Busi of ye
A7A.4	Increase the percentage of council tax collected	Quarterly	Sept 2024	High	96.29% (Mar 2024)	25% (Jun 2024)	27.94% (Jun 2024)	①	We : 'In y
A7A.1	Increase the percentage of residents who think the council provides value for money	Annual	2024 Survey in Oct	High	29% (2023)	TBA	Available Autumn 2024	-	This has Targ 2024
A7A.2	Increase the percentage of successful grant applications	Quarterly	Sept 2024	High	64% (Mar 2024)	67% (Mar 2025)	0 (Jun 2024)	①	One awa

It of 4379 applicants to BCP Council this quarter, .67% declared a disability in their equalities phitoring questionnaire in the application form. nen looking only at the 277 candidates who were ccessful in the recruitment process, the % of ndidates declaring disability is 14.07%. The ferential between overall applicants and successful ndidates for this underrepresented group remains a sitive number for this quarter.

is is pending because the target refers to the data rieved in our next annual engagement survey ich isn't due until April 2025.

mbers have increased so we are on target. anagers have continued to utilise the new ocesses and intranet pages to support them. In der to ensure cost effective training, we are couraging colleagues to consider and utilise prenticeships instead of paying for training where ssible. We will be working on career pathways ere we will be looking to utilise apprenticeships ere possible.

target

ommentary

osts, to "grow our own", for succession planning, to eet skills gaps and create entry level and career ogression routes. Processes have been updated nd streamlined to make it as easy as possible for anagers.

siness rate collection is as expected for the time year. This is a cumulative figure.

le are on target to meet the end of year

year' collection target.

his is a new corporate measure, and the baseline as not been RAG rated.

arget and intervention levels need to be set for)24.

ne successful grant bid. Three other bids

aiting outcomes